



Arrowhead Union High School District

Annual Meeting

WEDNESDAY - OCTOBER 16, 2024, South Campus Cafeteria

Budget Hearing - 6:00 PM | Annual Meeting - 6:30 PM



Annual Report and Proposed Budget of

Arrowhead Union High School District of the
Towns of Delafield, Lisbon, Merton, Oconomowoc,
Villages of Chenequa, Hartland, Merton, Nashotah, Sussex,
and the Cities of Delafield and Pewaukee,
Waukesha County, Wisconsin

2024 - 25

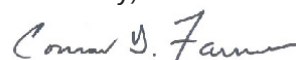
Parents and Community Members,

Arrowhead High School is well-known for the high expectations that produce tremendous academic achievement, amazing arts productions/performances, incredible generosity and stellar extra-curricular results. These impressive accomplishments are due to the collaborative efforts of highly qualified and dedicated staff members, engaged and supportive parents and community, and of course, the hard-working and talented students. Arrowhead High School is not just a premier educational institution, it is a truly supportive learning community.

This 2024 Arrowhead Union High School District Annual Report presents recent facts and figures regarding Arrowhead's primary purpose of providing a quality, comprehensive education within a positive, safe, student-focused environment. The partnerships between staff, students, parents, and community members are essential to the Arrowhead experience. We prepare students for future learning, post-secondary schooling, careers, and fulfilling productive lives. The information in this report is evidence of the commitment to inspire students so they are intrinsically motivated to reach their full potential.

I am excited and appreciative of the opportunity to serve as Superintendent. I look forward to working with you to provide our students with exceptional learning experiences and opportunities. Thank you for your active involvement in supporting our learning community.

Sincerely,



Conrad D. Farner
Superintendent



SCHOOL BOARD

Kim Schubert, President - Term Expires April 2027

Chris Farris, Vice President - Term Expires April 2026

Amy Hemmer, Clerk - Term Expires April 2026

Brandon Miller, Treasurer - Term Expires April 2025

Darrell Beneker - Term Expires April 2027

Timothy Langer - Term Expires April 2026

Brandon Miller - Term Expires April 2025

Anne Angeli - Term Expires April 2027

Lindsey Wood - Term Expires April 2025

Chris Adsit - Term Expires April 2025



View school calendars, schedule of board meetings, and other events online at [Arrowheadschoools.org](https://arrowheadschoools.org)



Follow us on social media to see the great things happening at Arrowhead!

Arrowhead High School South Campus/District Office, 700 North Avenue, Hartland, Wisconsin 53029 - (262) 369-3611

Arrowhead High School North Campus, 800 North Avenue, Hartland, Wisconsin 53029 - (262) 369-3612

Arrowhead Union High School District

2024 - 25 Annual Meeting Agenda

Wednesday, October 16, 2024
South Campus Cafeteria - 6:30 PM
(BUDGET HEARING AT 6:00 PM)

1. CALL TO ORDER

The meeting will be called to order by the President or Vice President of the School Board, who will serve as temporary chairperson during the election of the permanent chairperson.

2. PLEDGE OF ALLEGIANCE

3. ELECTION OF A CHAIRPERSON

Discussion and action to elect a chairperson for this meeting. The person so elected may or may not be a member of the school board. If the meeting is adjourned to another date, the same chairperson will preside.

4. TREASURER'S REPORT

The Treasurer's Report is summarized in the Annual Report Document. The complete Treasurer's Report will be available at the District Office when the 2023-24 audit is complete.

5. SUPERINTENDENT'S REPORT

6. PROCEDURE TO SET THE ANNUAL MEETING DATE

Discussion and action to allow the School Board to set the date and time between May 15th and October 31st, 2025.

7. OLD BUSINESS

Questions regarding last year's operations may be addressed.

8. NEW BUSINESS

- A.** Discussion and action to approve the salaries of the School Board members. At the present time, annual salaries are established at \$3,400 per Board member.
- B.** Discussion and action to approve the recommended Tax levy in the amount of \$18,342,345 for the ensuing school year (this amount includes levies required to support the general fund, debt service fund, capital expansion fund and community service fund).
- C.** Other new business

9. ADJOURNMENT

Arrowhead Union High School District

August 16, 2023 Annual Meeting Minutes

The Annual Meeting of the Arrowhead Union High School District was called to order by School Board President Kim Schubert at 7:55 PM in the North Campus Theater. There were 23 qualified electors present. Everyone rose for the Pledge of Allegiance.

Ms. Schubert introduced board members and welcomed the new Superintendent, Conrad Farner. Ms. Schubert also thanked Superintendent Laura Myrah for her work in preparing for this meeting and Mr. Gross for his work on the budget. Kate McGraw was also recognized for her assistance. Tim Langer nominated Kim Schubert to act as the Annual Meeting Chairperson for this meeting. The nomination was seconded by Troy Anderson. Ms. Schubert declined the nomination. No action was taken on this nomination. Chris Farris nominated Darrell Beneker to act as the Annual Meeting Chairperson for this meeting. Kim Schubert seconded the nomination. Motion Carried by Voice Vote. Darrell Beneker was elected to preside as the Annual Meeting Chairperson.

School Board Treasurer Tim Evers gave the Treasurer's Report. Mr. Evers directed attendees to visit the Arrowhead website or pages 15-18 of the Annual Meeting booklet for the complete report. Chairperson Beneker asked if there were any questions on the Treasurer's Report, which there were none at this time. The treasurer's report will be available in the district office after the audit has been completed. Mr. Beneker turned the meeting over to Superintendent Conrad D. Farner for the 2022-23 review of the school year.

REVIEW OF THE 2022-23 SCHOOL YEAR – Mr. Conrad Farner thanked everyone for helping him on boarding and getting ready for the meeting as well as the buildings and grounds crew for all of their recent hard work in getting the school ready for the new school year. Superintendent Farner's review of the past school year.

Moved by Troy Anderson, seconded by Amy Hemmer to authorize the Board of Education to set the date and time of the Annual Meeting between May 15 and October 31, 2024. Motion Carried by a Show of Hands.

OLD BUSINESS

One community member discussed the state of unity in our community and how this may have an effect on gaining support for a referendum in the future. Multiple board members responded that they feel that the community is looking favorably on their actions. Another community member was concerned that multiple schools within our district boundaries are facing budgetary challenges and may be looking to go for a referendum at the same time. This concern was acknowledged by the board and is an issue that will be considered moving forward in our decision making process. A community member has questions about open enrollment students and if they pay for the referendum, which they do not as a referendum only affects the Arrowhead district tax payers. A final question from a community member was heard regarding the state of the cell phone policy? This community member also expressed appreciation for the community's consideration of this policy and commented that having more surveys to acquire data prior to creating and voting on policies would be good.

Ms. Hemmer gave a summary of the inception and process of the proposed cell phone policy. After some consideration, the decision was made to follow and focus on the current policy starting this school year. Phones can only be used in the classroom if the teacher wants them used and used for educational purposes only.

NEW BUSINESS – Moved by Tim Langer, seconded by Amy Hemmer to approve the book rental fee of \$70.00 for the 2023-24 school year. Motion Carried by a Show of Hands.

At the present time, the annual salaries of school board members are established at \$3,400 per board member.

Mr. Evers would like to consider the option to defer his salary to the school. Ms. Schubert notified the board that this has been researched and is not a viable option. Individual members may choose to donate their salaries on their own.

Moved by Craig Thompson, seconded by Darcy Sobczak. to set school board member annual salaries at \$3,400 per board member. Motion Carried by a Show of Hands.

A tax levy for the Capital Expansion Fund in the amount of \$300,000 is recommended for the 2023-24 school year.

Moved by Schubert, seconded by Farris to set the tax levy for the Capital Expansion Fund in the amount of \$300,000 for the 2023/2024 school year, as per the Capital Expansion Fund Resolution below. Motion Carried by a Show of Hands.

RESOLUTION CREATING A CAPITAL EXPANSION FUND AND LEVYING A TAX IN CONNECTION THEREWITH BE IT RESOLVED by the electors of the Arrowhead Union High School District that a Capital Expansion Fund is hereby created pursuant to Section 120.10(10m) of the Wisconsin Statutes for the purpose of financing remodeling, maintenance, repair, and improvement projects at various district buildings and sites; and

BE IT FURTHER RESOLVED that a tax in the amount of \$300,000 be levied for the 2023-24 school year to be deposited in the Capital Expansion Fund created above to be used only for the purposes specified above.

Moved by Langer, seconded by Thompson to approve the recommended tax levy for Operations and Long-Term Debt Service in the amount of \$17,658,485 for the 2023-24 school year. The total 2023-24 tax levy is \$17,958,485 with the inclusion of the Capital Expansion Fund levy Motion Carried by a Show of Hands.

Moved by Hemmer, seconded by Schubert to adjourn. Motion Carried by a Show of Hands.
The meeting adjourned at 8:42 PM

Respectfully submitted,
Kate McGraw
Recording Secretary
Amy Hemmer, Clerk

District Performance

Academic Highlights

Achievement

81.7

State Report Card
Exceeds State Expectations

1,207

Advanced Placement exams taken
by AHS students in 2022-23

81.4%

of 2023 graduates earned a
cumulative GPA of 3.0 or higher

88%

of AHS students scored a 3-5 per AP test
3 is qualified, 4 is well qualified, and
5 is extremely well qualified

Surrounding District Results

New Berlin	81.5%	Pewaukee	73.1%
Hamilton	81.3%	Kettle Moraine	67.7%
Elmbrook	78.9%	Mukwonago	66.9%
Muskego-Norway	77.4%	Hartford Union	66.6%
Menomonee Falls	76.3%	Oconomowoc	61.6%

23.1

Arrowhead's average ACT
exam score of 2023 Graduates

Surrounding District Results

Elmbrook	23.8	Pewaukee	21.7
Hamilton	22.3	Menomonee Falls	21.0
Muskego-Norway	22.3	Mukwonago	20.8
New Berlin	22.3	Oconomowoc	20.7
Kettle Moraine	21.7	Hartford Union	19.7

Future Ready

60 courses offered in construction/skilled trades, health care, manufacturing, engineering and information technology.

85% of students participated in at least one Financial Literacy course.

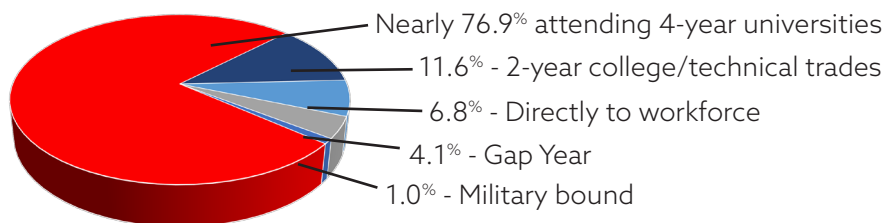
100% of students participated in Academic Career Planning lessons.

60.6% completed college credits while in high school through Dual Enrollment, AP, and CAPP courses.

99.1%
4-Year
Graduation
Rate

* Source: Wisconsin Department of Public Instruction

WHERE ARROWHEAD GRADUATES GO



Students attending 2 or 4-year universities plan to study one or more of these fields!

Business, Management Economics or Finance	37.8%	Communications/Public Relations/Public Policy	8.8%
Health Science/Health Care	27.9%	Manufacturing	8.2%
Science/Technology/Engineering	26.5%	Law/Public Safety/Corrections	8.2%
Social Science/Education	16.7%	Architecture/Construction	6.1%
Creative and Visual Arts	11.6%	Agriculture, Food and Nutrition	5.4%
World Languages	10.5%	Transportation	3.7%
Undecided	9.9%	Hospitality and Tourism	3.1%
Information Technology/Computer Science	8.8%	Government and Public Administration	2.7%

SCHOOLS ARE NOT FUNDED EQUALLY

In 1993, revenue/taxing limits were established for school districts based on their spending at that time. Schools that were big spenders have been locked into higher funding. Schools like Arrowhead who were conservative spenders, have been locked into the constraints of lower funding for the last 30 years.

MAXIMUM REVENUE (taxing authority) COMPARISON Waukesha County School Districts (2023-24)				
District	Max. Revenue per Student per Year	Max. Revenue per Student times # of Arrowhead Students (2,000)	Annual Difference	Five-Year Difference
Kettle Moraine	\$12,708	\$25,416,000	\$3,416,000	\$17,080,000
Elmbrook	\$12,532	\$25,064,000	\$3,064,000	\$15,320,000
New Berlin	\$11,984	\$23,968,000	\$1,968,000	\$9,840,000
Menomonee Falls	\$11,756	\$23,512,000	\$1,512,000	\$7,560,000
Hamilton	\$11,410	\$22,820,000	\$820,000	\$4,100,000
Pewaukee	\$11,130	\$22,260,000	\$260,000	\$1,300,000
Oconomowoc	\$11,037	\$22,074,000	\$74,000	\$370,000
Muskego	\$11,000	\$22,000,000	\$0	\$0
Waukesha	\$11,000	\$22,000,000	\$0	\$0
Mukwonago	\$11,000	\$22,000,000	\$0	\$0
Arrowhead UHS	\$11,000	\$22,000,000	\$0	\$0

* Source: Wisconsin Department of Public Instruction

SOUTHEAST WISCONSIN REFERENDUMS PASSED SINCE 2000

District	Number Passed	Cumulative Funding Received to Date Debt, Nonrecurring, & Recurring Referendums	Recurring Revenue Authority, to Date (each year forever)
Milwaukee	2	\$339,000,000	\$87,000,000 (since 2023)
Waukesha	5	\$317,200,000	\$4,900,000 (since 2002)
Racine	11	\$195,935,000	0
Kenosha	6	\$162,053,000	\$2,427,000 (since 2010)
Oconomowoc	4	\$153,000,000	0
Muskego-Norway	5	\$148,685,700	\$1,156,700 (since 2003)
Wauwatosa	1	\$124,900,000	0
Pewaukee	5	\$114,450,000	\$450,000 (since 2002)
Sussex Hamilton	6	\$111,100,000	\$1,500,000 (since 2019) \$7,600,000 (since 2024)
Nicolet UHS	4	\$110,950,000	0
Kettle Moraine	4	\$96,667,000	\$485,000 (since 2001) \$7,000,000 (since 2020)
Shorewood	6	\$94,870,000	\$275,000 (since 2019)
Germantown	3	\$88,100,000	0
Cedarburg	4	\$81,800,000	0
Fox Point J2	6	\$81,655,000	0
Elmbrook	2	\$80,090,000	0
Franklin	3	\$76,300,000	0
Mukwonago	4	\$75,350,000	0
Mequon-Thiensville	2	\$73,900,000	0
Grafton	4	\$67,670,000	0
Greendale	5	\$65,915,000	0

District	Number Passed	Cumulative Funding Received to Date Debt, Nonrecurring, & Recurring Referendums	Recurring Revenue Authority, to Date (each year forever)
South Milwaukee	3	\$61,605,000	\$9,652,000 (since 2023)
Menomonee Falls	3	\$56,250,000	0
Brown Deer	5	\$55,960,000	0
Greenfield	6	\$53,520,000	0
Port Wash-Sauk.	3	\$52,025,000	0
St. Francis	3	\$47,100,000	0
Maple Dale-Indian Hills	4	\$32,290,000	0
Cudahy	6	\$28,360,000	0
Hartland-Lakeside	3	\$23,009,000	\$598,000 (since 2001)
Whitefish Bay	2	\$22,600,000	0
Whitnall	1	\$16,160,000	0
Glendale-River Hills	4	\$15,790,000	0
Nothorn Ozaukee	1	\$14,950,000	0
Swallow	3	\$14,200,000	\$100,000, (since 2000)
West Allis	1	\$12,000,000	0
Lake Country	1	\$9,500,000	0
Arrowhead UHS	1	\$8,500,000	0
New Berlin	1	\$8,500,000	0
Merton Community	2	\$7,060,000	0
Stone Bank	1	\$2,500,000	0
North Lake	1	\$2,260,000	0

* Source: Wisconsin Department of Public Instruction

All Arrowhead Area 12 \$67,029,000

* These numbers are not adjusted for inflation, construction costs have increased significantly since the early 2000s.

ANNUAL REPORT

2024-25 Preliminary Budget

The 2024-25 Preliminary Budget information you are reviewing represents the recommendations of the Arrowhead Union High School District staff and administration. The staff and administration realize the importance of developing a fiscally sound budget that reflects a commitment to quality education. Therefore, a great deal of time and effort has gone into the creation of this budget.

Fiscal year 2024-25 will mark the second year of the State of Wisconsin's 2023-25 biennial budget that Governor Evers signed into law on July 5, 2023 with a few changes to the K-12 education provisions as passed by the legislature. In this state budget there is a \$325 increase in revenue limit per pupil allowed in each year of the biennium. While this needed operational funding increase for public schools is necessary, it is noticeably less than the \$2,237 average per pupil increase in private school charter, choice, and voucher funding that was approved by our legislature. Per Pupil (categorical) Aid remained at \$742/pupil (a \$0 increase from 2022-23). These are the two most significant sources of revenue for public school districts used to offset ongoing expenditures increasing with inflation. There was a small increase in the special education categorical aid, now estimated to reimburse 33% of eligible special education costs, and a 2.6% (2023-24) and 4.2% (2024-25) increase in state equalization aid to offset local property taxes (not an increase to annual operating revenue). The district's preliminary budget plan is the budget which, after board approval in May, 2024, will be brought forward to the district's electorate at the budget hearing and annual meeting in October, 2024. Although our conservative budget planning has prepared us for the current 2023-24 school year, this second year (2024-25) of the biennium has been challenging to balance with continued inflation and little new operating revenue (allowed by the state) as an offset. With this in mind, the balanced budget presented reflects the expenditure reductions required to offset the lack of revenues allowed via the state's revenue limit restrictions.

This budget is being developed within the state-imposed revenue limit. The revenue limit reflects a 2024-25 maximum allowable tax levy, which uses the 2023-24 tax levy and the 2023-24 state general aids received as a base and adjusts it based on a three-year average enrollment decrease, a \$325 revenue limit per student increase and the 2024-25 state equalization aid projection. The student body head count is projected to decrease in 2024-25 to 1,966 students (down from 2,037 students in 2023-24). This number, a significant variable in the revenue limit calculation, will not be certified until the third Friday in September, 2024.

The budget proposal put forth will provide every student with a strong academic program, a wide variety of co-curricular opportunities, and support services to assist each student in making a successful transition into continued education or work after high school.

Listed on the next page are major components of the proposed budget.



Jeff Gross
Director of Business Services

DISTRICT EXPENSES

Listed below are major components of the proposed budget.

1. Personnel

The Personnel budget is projected to **increase 4.0%, or \$790,000**. The 2024-25 Personnel budget includes a **(1.25) full time equivalent (FTE) decrease** to our teaching positions and a **(1.50) FTE decrease** to our support staff. The 2024-25 health insurance premium is projected to **increase 6.0%** alongside medical trend. Favorable claims experience and the addition of a High Deductible Health Plan (HDHP) option three years ago has helped to maintain our insurance benefit cost at this medical trend adjustment.

2. Continuing

This budget consists of contracted services, liability and property insurance, utilities, dues and fees, supplies, and transportation. This portion of the budget is projected to **decrease (6.1%) \$540,000** with reduction to operational expenditures and funding Community Resource Officer with the Community Service Fund. The 2024-25 departmental continuing budgets have been frozen once again and remain at 2023-24 levels. General fund open enrollment expenses are projected to remain stable at **\$625,000**, which is offset by **\$2,500,000** in open enrollment revenues, resulting in a General fund **net open enrollment gain of \$1,875,000**.

3. Special Education

The 2024-25 net cost of the district's special education program is anticipated to decrease **(2.00%) or \$40,000**. Arrowhead's special education expenses are projected to **increase 3.4% or \$115,000**, while Arrowhead's special education revenues are projected to increase **13.8% or \$158,000**. The state categorical aid reimbursement rate is projected to be **33.0%** in 2024-25 (up from 30% in 2023-24). **75.3%** of the special education expenditure budget is personnel related.

4. Supplemental

This budget is projected to remain stable and is comprised of textbooks, equipment additions and replacements, and new programs. The proposed supplemental budget includes **\$333,000** (increase from \$280,000 in 2023-24) for **textbook/equipment** replacement purchases, **\$125,000** (decrease from \$178,000 in 2023-24) for **technology** purchases, and **\$37,039** (no change from the \$37,039 in 2023-24) for **athletic** equipment purchases.

5. Capital Expansion Fund (41) Budget and Buildings and Grounds Projects Budget

The Capital Expansion Fund (41) Budget was created to account for expenditures associated with acquiring and remodeling buildings and sites, for maintenance or repair expenditures that extend or enhance the service life of buildings and building components, sites and site components. These expenditures are accounted for in a segregated fund (Fund 41). The levy for Fund 41 must fall within the parameters of the state-imposed revenue limit. Expenditures for equipment and furnishings are not a permitted Capital Expansion Fund use. The Capital Expansion Fund levy requires voter approval at the Annual Meeting.

The 2024-25 Buildings and Grounds Supplemental Budget is reduced by \$165,000. The Capital Expansion Fund (41) budget will be maintained at **\$300,000** and will be utilized for roofing and/or building envelope repairs to North and South Campus. Last year's (2023-24) Buildings and Grounds Supplemental Budget and the Capital Expansion Fund (41) totaled \$465,000.

6. Fund 38 Debt Service

The Fund 38 payment is projected to total **\$117,090** in 2024-25. This represents the last principal and interest payment on a \$1,000,000, ten-year state trust fund loan secured to finance a portion of the South Campus Manufacturing and Engineering remodeling project.

2024-25 DISTRICT GENERAL FUND AND CAPITAL EXPENDITURES

*The Arrowhead High School Board, Administration,
and Staff work diligently to provide the best education
possible for students, using the district's financial
resources in a prioritized and responsible manner.*

**General Fund &
Capital Expansion Fund
expenses are projected
to decrease 4.2%.**

EXPENDITURES: \$29,421,182



68.7%
\$20,220,622

PERSONNEL

[Salaries, Wages, Benefits]

Over 68 cents of every dollar is used
for wages and benefit for all Arrowhead
employees.

The largest percent of the Districts
spending goes directly to staff to
support student learning.



21.7%
\$6,389,858

CONTINUING

Almost 22 cents per dollar is spent on
services, supplies and dues.



1.0%
\$300,000

BUILDING & GROUNDS

About 1 cent per dollar is spent on
building and grounds.

This amount includes the Capital
Expansion Fund.



6.9%
\$2,015,664

SPECIAL EDUCATION

About 7 cents per dollar is spent on
special services beyond regular
education services.



1.7%
\$495,039

SUPPLEMENTAL

About 2 cents per dollar is spent on
classroom equipment, technology
and text books.

2023-24 Budget Expense vs. Previous Year Budget	2023-24	2024-25	% Change
Personnel [Salaries, Wages, Benefits]	20,000,563	20,220,622	1%
Continuing [Purchased Services, Supplies, Dues, Fees]	7,406,309	6,389,858	(14%)
Special Education	1,232,465	2,015,664	64%
Supplemental [Equipment, Texts, New Programs]	455,223	495,039	9%
Buildings and Grounds Projects	<u>661,000</u>	<u>300,000</u>	(55%)
Total General and Capital Expansion Fund Expenditures	\$29,755,560	\$29,421,182	(1%)

**As a result of state legislative action, over \$515,000 of the ARROWHEAD portion
of your property taxes goes directly to private/parochial/charter schools.**

DISTRICT REVENUES

Listed below are major components of the proposed budget.

DISTRICT REVENUES

Non-property tax revenues are projected to **decrease (7.5%) (\$1,007,000)** in 2024-25. This includes the reduction in projected state equalization aid, a **decrease of (11.0%) (\$856,000)**. Three significant variables in calculating state equalization aid are the previous year's student enrollment, equalized property value, and shared cost. The 2024-25 state equalization aid formula shows Arrowhead's 2023-24 **equalized value increasing 15.8%, student membership decreasing (2.9%)** and **shared cost decreasing 1.6%** (compared with 2022-23). This results in an equalized **value per student** increase of **19.3%** in the 2024-25 state equalization aid formula. State equalization aid estimates are based on district assumptions at this time. The DPI will provide the first state equalization aid projection on or about July 1, 2024. The DPI will provide the final state equalization aid certification on or about **October 15, 2024**. Open enrollment revenue is projected to **increase** by **(\$160,000)** to **\$2,500,000** in 2024-25. The 2024-25 state general fund Per Pupil Categorical Aid is projected to **decrease \$35,000** to **\$1,372,000**, a result of the \$0 state per pupil aid adjustment along with a decrease in student membership anticipated in 2024-25.

LONG-TERM DEBT SERVICE

For the fifth year, there is **\$0** in 2024-25 long-term debt service payments on referendum approved debt. Fiscal year 2019-20 represented the final year of principal and interest payments on the bonds approved through the November 1999 referendum, which matured on March 1, 2020.

THE MAXIMUM ALLOWABLE TAX LEVY (Revenue Limit)

The budget being presented utilizes the allowable tax levy under the revenue limit calculation. The **allowable revenue** under the revenue limit calculation is **projected to increase (0.8%) \$186,000**. The actual maximum allowable revenue limit and tax levy will not be known until the September, 2024 membership (enrollment) count is completed. The district is using the 2023-24 membership projection (net of open enrollment students) of **1,854** (a **decrease of 47** from 2023-24) students for preliminary calculations of the maximum allowable tax levy.

PROPERTY TAXES

The Arrowhead Union High School District property tax levy is projected to **increase by \$1,100,000 to \$18,342,000** which represents a **6.4% increase**. The 2024-25 tax levy increase is associated with the **loss in State Equalization Aid of (\$846,000)** and the minor revenue limit increase in allowable revenue under the revenue limit calculation.

Based on a **7.0% increase in the equalized property value** of the school district, the total school district **mill rate is projected to be \$1.80 per \$1,000** of equalized value. This represents a **(0.1%) decrease** from the 2023-24 rate. **If the equalized value of the school district increases 6.50%**, then the total school district **mill rate is projected to be \$1.81**, which represents **no change from the 2023-24 rate**.

BUDGETARY CHALLENGES

Arrowhead's costs have been increasing for insurances, transportation/busing, utilities, instructional supplies, etc. At the same time, the revenue coming into Arrowhead has been decreasing based primarily on the state's recent zero dollar adjustments to the school revenue limit formula, which impacts all Wisconsin school districts.

Arrowhead has long focused on making the most of community members' investments in our school, through property taxes and donations. Despite challenges, we continue to strive to offer exceptional educational programs, excellent co-curricular programs, and adequate compensation to attract and retain quality staff, and provide a safe, effective learning environment.

2024-25 DISTRICT GENERAL FUND AND CAPITAL EXPANSION REVENUE SOURCES

Arrowhead's operating revenue, controlled by the state, has remained approximately the same for the past seven years despite rising costs.

Non-property tax revenues are projected to decrease (7.5%) in 2024-25.

REVENUES: \$29,422,682



66.1%
\$19,454,600

LOCAL TAXES & SOURCES

Local taxes are referred to as "levies" because they are levied on a calendar-year basis from local taxpayers. At approximately 66 cents per every dollar, levies are critical to district funding. Other local sources include local fees, gate receipts, interest income, etc.

The General Fund pays for the District's day-to-day operations. The largest portion of the annual district funding comes from local sources.



24.1%
\$7,096,349

STATE SOURCES

Only about 24 cents per dollar is received by the state of Wisconsin. The amount paid by the state is dependent on enrollment which has been on a downward trend.



9.2%
\$2,715,811

OTHER SOURCES

About 9 cents per dollar is received from donations and various fees.



0.5%
\$155,922

FEDERAL SOURCES

About 1/2 cent per dollar is received from Federal Grants and Medicaid revenue.

WHAT HAS ARROWHEAD DONE TO CUT COSTS AND INCREASE REVENUE?

Below are some of the strategies implemented to balance our budget:

- Deferred facility infrastructure and capital improvement projects, when possible
- Continued sharing of services with other school districts (instructional staff & busing)
- Reduced and restructured staff benefits
- Maintained fewer administrator positions than regional, per-pupil average
- Continued competitive bidding for projects
- Initiated and sustained energy saving strategies
- Froze classroom/departments/co-curricular budgets
- Increased fees for parking and co-curricular participation
- Solicited and accepted generous donations and sponsorships
- Enhanced marketing communications to attempt to increase student enrollment
- With the support of the community in 2020, passed a \$1.7 million referendum each year, for five years.

ANNUAL REPORT

PROPERTY TAX LEVY ESTIMATE	ACTUAL 2022-23	ACTUAL 2023-24	BUDGET 2024-25	\$ INCREASE 2024-25	% INCREASE 2024-25
GENERAL FUND	\$16,742,691	\$16,818,194	\$17,825,255	\$1,007,061	5.99%
NON-REFERENDUM DEBT SERVICE FUND	\$117,090	\$117,090	\$117,090	\$0	0%
CAPITAL EXPANSION FUND	\$300,000	\$300,000	\$300,000	\$0	0%
COMMUNITY SERVICE FUND	\$0	\$0	\$100,000	\$100,000	100%
TOTAL SCHOOL LEVY	\$17,159,781	\$17,235,284	\$18,342,345	\$1,107,061	6.42%
TAX BASE					
MILL RATE					

School district property tax amounts are controlled by the state-imposed revenue limit formula. This revenue limit formula restricts the property tax levy based on three-year average enrollment figures, cost per student adjustment (\$350 in 2023-24), the amount of state equalization aid received, and the amount of referendum-approved long-term debt service payments. The proposed 2023-24 tax levy has been developed within the scope of the state revenue limit formula.

$$\text{Total School-based Tax Levy} \div \text{Equalized Property Value} = \text{MILL RATE}$$

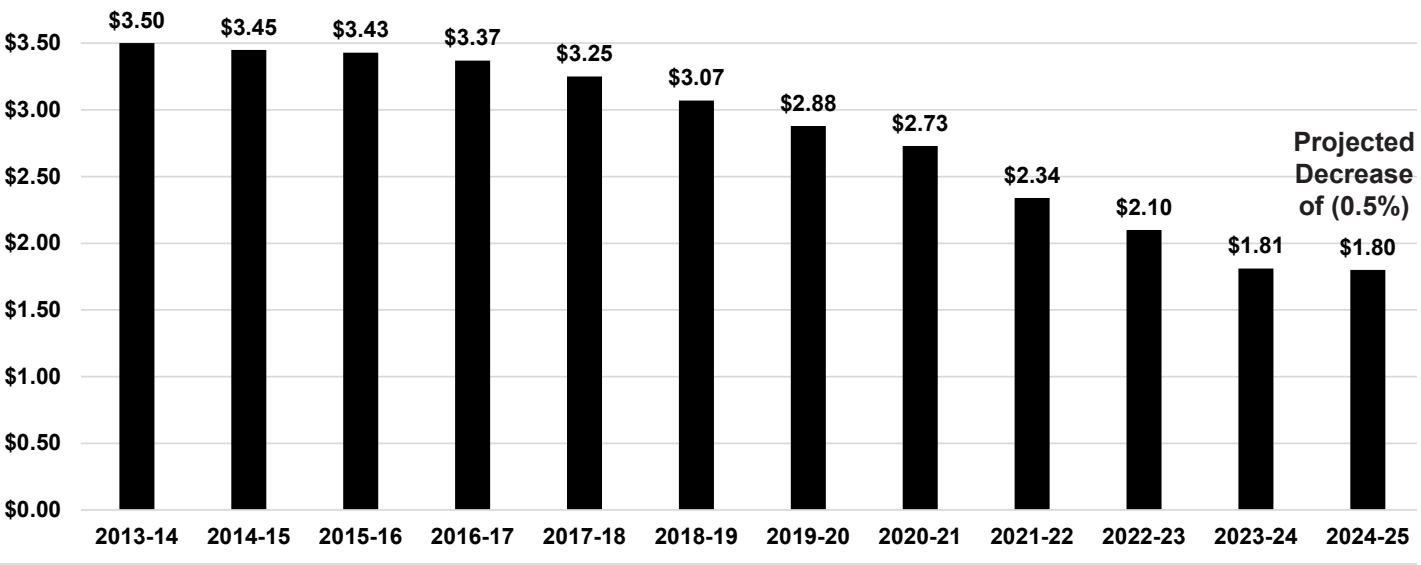
TAX IMPACT COMPARISON

School district property tax can include levies for general operations, debt services, capital expansion, and community services. Property values are equalized to reflect market value rather than local assessed value, which homeowners receive from their municipality in January of each year. The proposed 2024-25 budget projects a decrease in the mill rate of one cent per \$1,000 over the prior year.

IMPACT OF SCHOOL TAX LEVY			
Value of Home	Annual Arrowhead Tax		Change +/-
	2023-2024 (actual)	2024-2025 (proposed)	
\$100,000	\$181.00	\$180.00	(\$1.00)
\$200,000	\$362.00	\$360.00	(\$2.00)
\$300,000	\$543.00	\$540.00	(\$3.00)
\$400,000	\$724.00	\$720.00	(\$4.00)

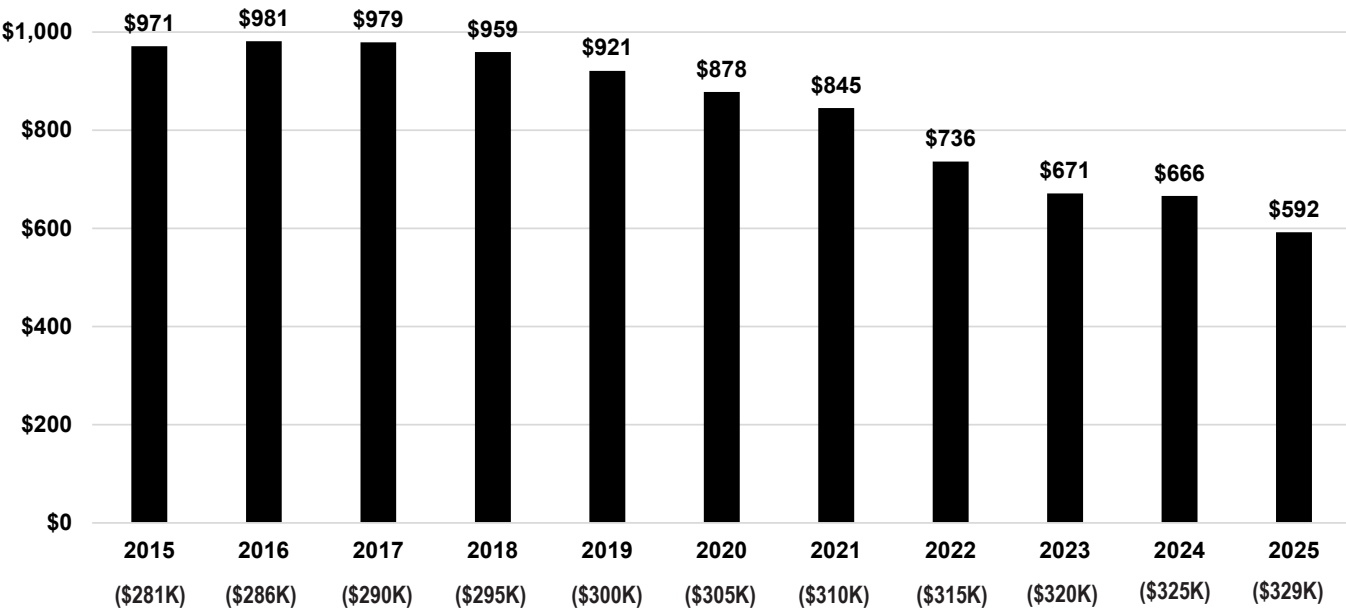
ANNUAL REPORT

ARROWHEAD UNION HIGH SCHOOL DISTRICT Mill (Tax) Rate Property Tax History (Based on equalized value)



ARROWHEAD UNION HIGH SCHOOL DISTRICT Property Tax History

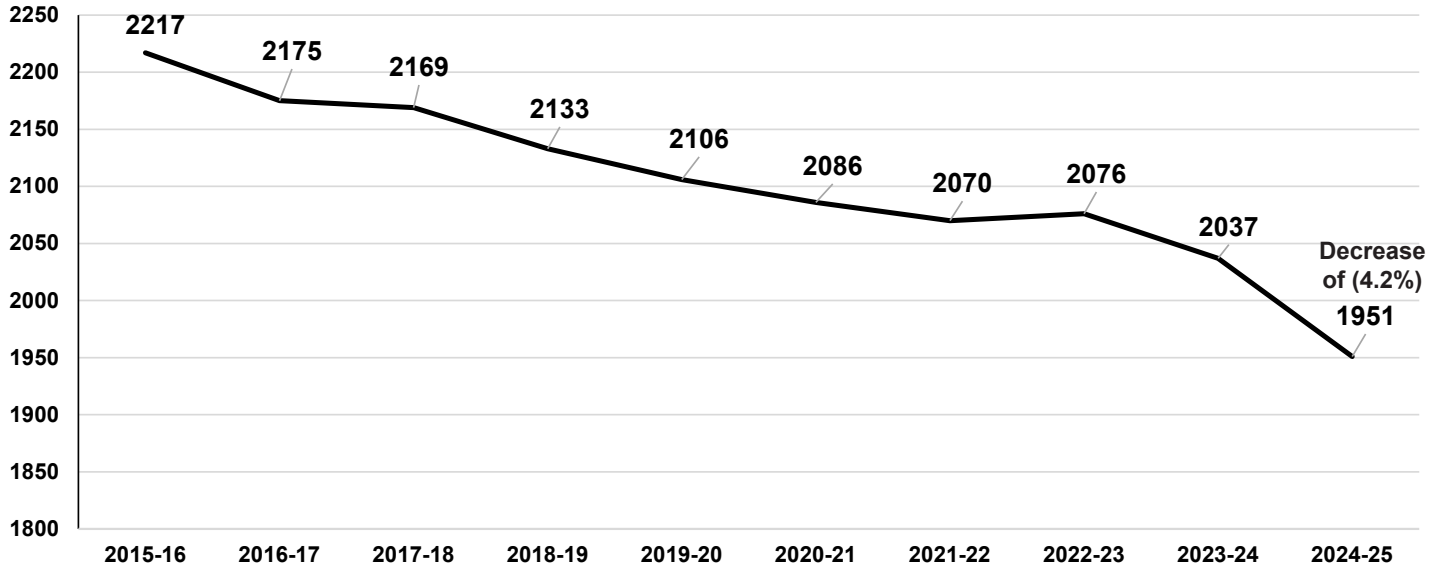
Home valued at \$277,000 in 2014 and adjusted by inflationary factor of 1.16% each year through 2025 is \$329,000.



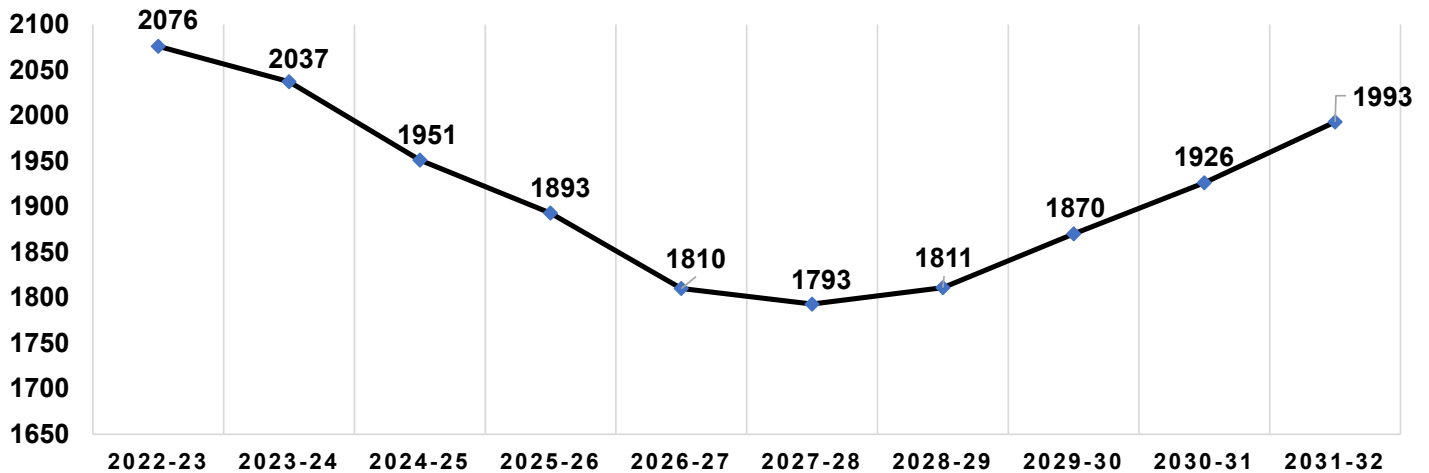
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ARROWHEAD UNION HIGH SCHOOL DISTRICT

September Head Count Enrollment



Past, Current and Projected Enrollment



Student enrollment is an important variable in developing the annual budget. Enrollment determines staffing levels and material purchases. It also determines how much revenue is available to the school district because the revenue limit is based on an average of the last three years enrollment. **Enrollment is projected to decrease (4.2%) in 2024-25.**

Definition of Terms - Governmental Funds

Fund 21 - Special Revenue Trust Fund: This fund is used to account for trust funds that can be used for district operations. The source of such funds is gifts and donations from private parties. Cash and investment accounts in this fund are required as specified by donors. There may be a fund balance in this fund.

Fund 27 - Special Education Fund: This fund is used to account for the costs associated with providing special education and related services for students with disabilities.

Fund 38 - Non-Referendum Debt: This fund is used to account for transactions for the repayment of debt issues that were approved without referendum. The Vilter farm principal and interest payments are recorded in this fund. The principal and interest payments to refinance the district's prior service liability are also recorded in this fund.

Fund 39 - Debt Service Fund: The Debt Service Fund is used to account for the accumulation of resources for, and the payment of, referendum-approved general long-term debt principle, interest, and related costs.

Fund 41 - Capital Expansion Fund: Projects financed with the tax levy for the purpose of acquiring and remodeling buildings and sites, and maintenance or repair expenditures that extend or enhance the service life of buildings and building components, sites, and site components.

Fund 46 - Long-Term Capital Improvement Trust Fund: This fund was established in May 2016. An approved long-term capital improvement plan (minimum of 10 years) is required to establish this trust fund that is funded with a transfer from the general fund. A school board is prohibited from removing money deposited into Fund 46 for a period of 5 years after the fund is created. After the initial 5-year wait period is over, funds may only be used for the purposes identified in the approved long-term capital improvement plan. Fund 46 assets may not be transferred to any other school district fund.

Fund 50 - Food Service Fund: The Food Service Fund is used to account for financial resources from food sales and state and federal aids, and the related expenses for preparation and services of school hot lunches.

Fund 73 - Employee Benefit Trust Fund: This fund is used to account for resources held in trust for formally established defined benefit pension plans, defined contribution plans, or employee benefit plans. Such plans must be legally established in accordance with state statutes, federal laws, and Internal Revenue Service requirements.

Fund 80 - Community Service: This fund is used to account for all revenues and expenses associated with the Howard G. Mullett Ice Center and our Community Resource Officer.

Fund 99 - Arrowhead District Transportation Cooperative (ADTC): This fund accounts for shared services within transportation. It is necessary to keep a separate accounting of financial transactions so that participant district shares can be accurately determined.

ARROWHEAD UNION HIGH SCHOOL DISTRICT TREASURER'S REPORT for 2023-24 (UNAUDITED)

	General & Special Ed Funds	All Other Funds	Total
BEGINNING FUND EQUITY JULY 1, 2023	\$11,681,889	\$5,073,709	\$16,755,598
RECEIPTS			
General & Special Ed Funds	\$32,397,869		\$32,397,869
Special Projects Fund		1,497,767	1,497,767
Debt Service Fund		117,637	117,637
Capital Projects Fund		300,000	300,000
Long-term Capital Improvement Fund		159,289	159,289
Food Service Fund		1,060,167	1,060,167
Community Service Fund		3,222	3,222
Package and Co-op Fund		60,031	60,031
TOTAL RECEIPTS	\$32,397,869	\$3,198,112	\$35,595,982
DISBURSEMENTS			
General & Special Ed Funds	\$31,116,526		\$31,116,526
Special Projects Fund		2,144,244	2,144,244
Debt Service Fund		117,090	117,090
Capital Projects Fund		490,932	490,932
Long-term Capital Improvement Fund		9,870	9,870
Food Service Fund		941,069	941,069
Community Service Fund		3,222	3,222
Package and Co-op Fund		60,031	60,031
TOTAL DISBURSEMENTS	\$31,116,526	\$3,766,458	\$34,882,983
SUMMARY			
Total Funds Available	\$44,079,758	\$8,271,821	\$52,351,579
Total Disbursements	\$31,116,526	\$3,766,458	\$34,882,983
ENDING FUND EQUITY JUNE 30, 2024	\$12,963,233	\$4,505,363	\$17,468,596

For additional budget information, please go to the Arrowhead High School web page at www.arrowheadschoools.org or call Jeff Gross at 262-369-3611 ext. 4106. Additional copies of this Annual Report are available in the district office.

ANNUAL REPORT

BUDGET ADOPTION 2023-24

	2022-23 Audited Actual	2023-24 Adopted Budget	2023-24 Unaudited Actual	2024-25 Proposed Budget
GENERAL FUND (FUND 10)				
Beginning Fund Balance	11,011,005	11,681,889	11,681,889	12,963,233
ENDING FUND BALANCE	11,681,889	11,581,889	12,963,233	12,963,233
REVENUES & OTHER FINANCING SOURCES				
Local Sources				
210 Property Taxes	16,742,691	16,818,323	16,818,323	17,825,255
213 Mobile Home Fees	1,523	1,500	1,867	1,500
240 Payments for Services	1,258	2,000	3,554	2,000
260 Non-Capital Sales	132,484	136,750	193,502	111,750
270 School Activity Income	381,528	335,895	362,163	350,895
280 Interest on Investments	225,060	180,000	368,305	185,000
290 Student Fees, Summer School Fees	695,452	671,700	801,915	676,700
Subtotal Local Sources	18,179,996	18,146,168	18,549,629	19,153,100
Other Wisconsin School Districts				
340 Payments for Services	89,981	68,000	102,063	68,000
345 Open Enrollment	2,231,138	2,341,000	2,390,508	2,501,882
Subtotal Other Wisconsin School Districts	2,321,119	2,409,000	2,492,571	2,569,882
Intermediate Sources				
510 Transit of Aids	62,811	53,429	57,715	53,429
Subtotal Intermediate Sources	62,811	53,429	57,715	53,429
State Sources				
610 State Aid – Categorical	165,334	135,768	189,405	135,768
620 State Aid – General	6,014,763	6,205,115	6,205,115	5,384,529
630 DPI Special Project Grants	45,518	55,000	104,096	55,000
660 State Revenue Through Local Governments	1,233	1,500	1,265	1,500
690 Computer Aid/Per Pupil Aid	1,584,601	1,555,045	1,604,921	1,519,552
Subtotal State Sources	7,811,449	7,952,428	8,104,801	7,096,349
Federal Sources				
730 DPI Special Project Grants	842,068	1,587,742	1,599,286	86,422
750 Elem & Secondary Ed Act (ESEA) Grants	0	19,500	19,741	19,500
780 Federal Revenue Received Through the State	275,000	50,000	69,954	50,000
Subtotal Federal Sources	1,117,067	1,657,242	1,688,981	155,922
Other Revenue Sources				
970 Refund of Disbursement, Dividends	157,244	57,500	67,265	57,500
990 Miscellaneous	51,901	35,000	35,347	35,000
Subtotal Other Revenues	209,146	92,500	102,612	92,500
TOTAL REVENUES & OTHER FINANCING SOURCES	29,701,588	30,310,767	30,996,310	29,121,182

ANNUAL REPORT

BUDGET ADOPTION 2024-25

	2022-23 Audited Actual	2023-24 Adopted Budget	2023-24 Unaudited Actual	2024-25 Proposed Budget
GENERAL FUND (FUND 10) Cont.				
EXPENDITURES & OTHER FINANCING USES				
Instruction				
120 000 Regular Curriculum	9,675,723	10,030,055	8,927,255	9,225,221
130 000 Vocational Curriculum	2,049,577	2,172,370	2,158,300	2,086,687
140 000 Physical Curriculum	794,741	829,061	797,663	789,673
160 000 Co-Curricular Activities	1,447,510	1,380,666	1,516,693	1,469,949
170 000 Other Special Needs	187,051	197,625	193,948	188,938
Subtotal Instruction	14,154,602	14,609,777	13,593,860	13,760,468
Support Sources				
210 000 Pupil Services	1,408,407	1,470,996	1,375,371	1,379,056
220 000 Instructional Staff Services	1,610,465	1,685,510	2,829,359	2,199,444
230 000 General Administration	443,822	477,595	441,890	438,773
240 000 School Building Administration	1,096,535	1,157,850	1,179,369	1,127,460
250 000 Business Administration	6,346,820	7,381,921	6,647,705	6,437,357
260 000 Central Services	38,220	49,835	85,798	61,438
270 000 Insurance & Judgements	243,722	284,537	254,952	247,038
280 000 Debt Services	17,280	23,226	17,730	17,343
290 000 Other Support Services	73,022	122,845	95,839	83,652
Subtotal Support Sources	11,278,297	12,654,315	12,928,012	11,991,560
Non-Program Transactions				
410 000 Inter-Fund Operating Transfers	2,646,143	2,056,610	1,928,999	2,015,664
431 000 College Credit Tuition Payments	33,226	40,000	95,569	100,000
435 000 Open Enrollment	612,032	625,000	714,835	818,360
438 000 Private Choice/Charter Schl Vouchers	306,277	425,065	422,835	435,130
490 000 Other Non-Program Transactions	129	0	30,725	0
Subtotal Non-Program Transactions	3,597,808	3,146,675	3,193,094	3,369,154
TOTAL EXPENDITURES & OTHER FINANCING USES	29,030,704	30,410,767	29,714,966	29,121,182

ANNUAL REPORT

2024-25 PROPOSED BUDGET

	2022-23 Audited Actual	2023-24 Adopted Budget	2023-24 Unaudited Actual	2024-25 Proposed Budget
Fund 21 - Special Revenue Trust				
Beginning Fund Balance	925,335	1,037,166	1,037,166	390,689
ENDING FUND BALANCE	1,037,166	437,166	390,689	390,689
TOTAL REVENUES	1,463,993	1,400,000	1,497,767	1,500,000
TOTAL EXPENDITURES	1,352,162	2,000,000	2,144,244	1,500,000
Fund 27 - Special Education				
Beginning Fund Balance	0	0	0	0
ENDING FUND BALANCE	0	0	0	0
TOTAL REVENUES	3,177,753	3,381,452	3,330,559	3,496,927
TOTAL EXPENDITURES	3,177,753	3,381,452	3,330,559	3,496,927
AHS NET SPECIAL EDUCATION COST	1,846,143	2,056,610	1,928,999	2,015,664
Fund 38 - Non-Referendum Debt				
Beginning Fund Balance	0	0	0	0
ENDING FUND BALANCE	0	0	0	0
TOTAL REVENUES	117,090	117,090	117,090	117,090
TOTAL EXPENDITURES	117,090	117,090	117,090	117,090
842 000 INDEBTEDNESS, END OF YEAR	223,220	113,404	113,404	0
Fund 39 - Debt Service Fund				
Beginning Fund Balance	18,322	18,687	18,687	19,234
ENDING FUND BALANCE	18,687	18,687	19,234	19,734
TOTAL REVENUES	365	0	547	500
TOTAL EXPENDITURES	0	0	0	0
842 000 INDEBTEDNESS, END OF YEAR	0	0	0	0
Fund 41 - Capital Expansion Fund				
Beginning Fund Balance	200,635	331,482	331,482	140,551
ENDING FUND BALANCE	331,482	332,982	140,551	142,051
TOTAL REVENUES	300,000	301,500	300,000	301,500
TOTAL EXPENDITURES	169,153	300,000	490,932	300,000
Fund 46 - Long-Term Capital Improvement Trust Fund				
Beginning Fund Balance	2,076,061	2,954,905	2,954,905	3,104,323
ENDING FUND BALANCE	2,954,905	3,024,905	3,104,323	3,304,323
TOTAL REVENUES	878,843	70,000	159,289	200,000
TOTAL EXPENDITURES	0	0	9,870	0

ANNUAL REPORT

2024-25 PROPOSED BUDGET

	2022-23 Audited Actual	2023-24 Adopted Budget	2023-24 Unaudited Actual	2024-25 Proposed Budget
Fund 50 - Food Service Fund				
Beginning Fund Balance	551,623	731,469	731,469	850,567
ENDING FUND BALANCE	731,469	731,469	850,567	850,567
TOTAL REVENUES	1,094,654	1,027,900	1,060,167	1,032,316
TOTAL EXPENDITURES	914,808	1,027,900	941,069	1,032,316
Fund 73 - Employee Benefit Trust				
Beginning Fund Balance	23,863	0	0	0
ENDING FUND BALANCE	25,056	0	0	0
TOTAL REVENUES	214	0	0	0
TOTAL EXPENDITURES	25,270	0	0	0
AMOUNT IN TRUST, END OF YEAR	0	0	0	0
FISCAL YEAR INVESTMENT EARNINGS	0	0	0	0
Fund 80 - Community Service				
Beginning Fund Balance	0	0	0	0
FUND BALANCE	0	0	0	0
TOTAL REVENUES	12,386	6,000	3,222	105,000
TOTAL EXPENDITURES	12,386	6,000	3,222	105,000
Fund 99 - Arrowhead District Transportation Cooperative				
Beginning Fund Balance	0	0	0	0
ENDING FUND BALANCE	0	0	0	0
TOTAL REVENUES	54,611	55,500	60,031	60,000
TOTAL EXPENDITURES	54,611	55,500	60,031	60,000
ALL FUNDS				
TOTAL REVENUES	\$36,801,497	\$36,670,209	\$37,524,980	\$35,934,515
TOTAL EXPENDITURES	\$34,853,935	\$37,298,709	\$36,811,982	\$35,732,515
TAX LEVY				
GENERAL FUND	16,742,691	16,818,194	16,818,194	17,825,255
NON-REFERENDUM DEBT SERVICE FUND	117,090	117,090	117,090	117,090
CAPITAL EXPANSION FUND	300,000	300,000	300,000	300,000
COMMUNITY SERVICE FUND	0	0	0	100,000
TOTAL SCHOOL LEVY	\$17,159,781	\$17,235,284	\$17,235,284	\$18,342,345

ARROWHEAD HIGH SCHOOL REFERENDUM 2024



Arrowhead High School Community Members:

We take great pride in helping to lead one of the premier high schools in Wisconsin. Arrowhead High School delivers an exceptional education and comprehensive extracurricular opportunities to our students. We thank our engaged parents, amazing staff, and supportive community for making Arrowhead a destination high school. It is important to celebrate all that we have achieved together. At the same time, significant challenges remain.

Over the past year, we've been hard at work developing plans to address two fundamental challenges to our tradition of excellence.

First, rising inflation and inconsistent state funding have hampered Arrowhead's operations. So, we've crafted a solution to our operating needs.

Second, aging, deteriorating facilities required the development of a comprehensive plan. Our proposed new high school avoids tens of millions in capital maintenance costs while bringing all students under a single roof.

On Election Day – November 5, 2024 – we are asking the community to review our 4-year, \$1.9 million operating referendum. In addition, we are asking the community for a \$261.2 million facilities referendum to construct a new, comprehensive high school.

These proposals will:

- improve safety and security;
- consolidate Arrowhead under one roof;
- modernize Arrowhead's academic, arts, and athletic spaces;
- avoid significant capital maintenance costs; and
- construct an asset for community use.

Our decision to go to referendum has been deliberate and driven by community input. The community survey was clear that moving to a one-building campus was preferred over maintaining the two existing buildings.

Please review utilize the additional resources on this page to learn more.

Sincerely,

Conrad Farner,
Superintendent

Adam Kurth,
Principal

Kim Schubert,
School Board President



LEARN MORE!



VISIT OUR WEBSITE

For more info about the facilities planning process and the referendum plans, visit:

www.arrowheadschoools.org/referendum/



REQUEST A PRESENTATION

Does your neighborhood or organization want more information? We'll come to you! Schedule a brief information session by emailing: referendum@arrowheadschoools.org.



SCHEDULE A TOUR

The best way to make an informed decision is to see our buildings. Schedule a tour with our staff by emailing: referendum@arrowheadschoools.org.

SCAN THE QR CODE
TO LEARN MORE



INFORMATION NIGHTS

TUESDAY, OCTOBER 22

MONDAY, OCTOBER 28

All events above begin at 6:00 PM
in the South Campus Cafeteria.

VOTE NOVEMBER 5!

Contact your municipal clerk or visit **MyVoteWI.gov**
for more information on registering to vote
or locating your polling place.



ARROWHEAD HIGH SCHOOL REFERENDUM 2024: NEEDS



THE PROPOSED PLAN: OUR DISTRICT'S NEEDS



MODERNIZE EDUCATIONAL SPACES

The proposed new high school will better support Arrowhead's academic, athletic, and arts programs.

Small and large group instructional spaces, advanced STEM labs (science, technology, engineering, and math), and new music, art, and theater spaces will better support Arrowhead's educational program.

The new pool and indoor co-curricular facility will provide space for academics, athletics, and the community.



Menasha School District



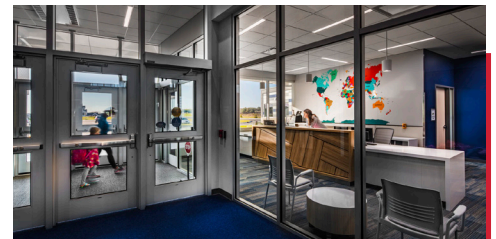
ENHANCE SAFETY & SECURITY

The North and South buildings lack secure entries and modern technology to lock down portions of the building in the case of an emergency.

The buildings each have multiple unsecured access points, and the ¼ mile walk between buildings makes it difficult to monitor student behavior and prevent interactions with unwelcome visitors.

The proposed new Arrowhead High School will improve safety and security by bringing all students under a single roof, thereby:

- implementing a secure entry sequence for students, staff and families;
- improving supervision;
- allowing the rapid lock-down of building segments in case of emergency; and
- eliminating open, unsecure access points to Arrowhead.



Sun Prairie School District - Secure Entrance



AVOID COSTLY MAINTENANCE & REPAIRS

Over the next 25 years, Arrowhead's existing buildings are estimated to require \$143 million in capital maintenance improvements.

This includes repairs and improvements to windows and roofs; mechanical, electrical and plumbing systems; and other building systems.

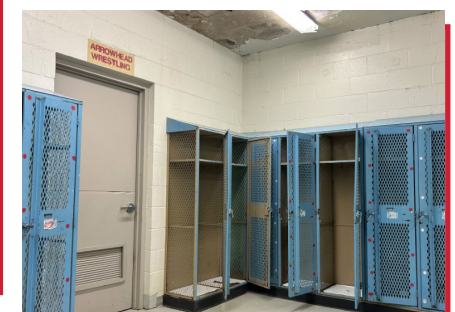
The \$143 million cost of repairing these systems **DOES NOT** include the cost of renovating, expanding or consolidating our existing school buildings.



Failing HVAC System



Deteriorating Gymnasium Ceiling



Deteriorating PE Locker Rooms



CONSTRUCT A COMMUNITY ASSET

Arrowhead is a central part of the Lake Country region. Our high school is a shared asset that helps bind our many municipalities together.

The proposed new Arrowhead High School will be open to our entire community. Residents and community organizations will have access to the pool, theater, gymnasium, and indoor academic and co-curricular facility.



Elkhorn Area School District



DeForest Area School District



Verona Area School District

HOW DID WE GET HERE?

It has been over 25 years since the last major facilities project at Arrowhead. Recognizing the need to modernize AHS, the School Board developed a long-range facilities plan.

Key milestones in this process included:

- ✓ performing a facilities assessment;
- ✓ identifying capital maintenance costs;
- ✓ developing facilities options and costs; and
- ✓ gathering community feedback.

Following this year-long process, the School Board approved going to the community with a \$1.9 million operating referendum and a \$261.2 million referendum to construct a new high school.

The community was provided multiple options, including renovating the existing buildings. Based on community input, the Board voted to approve the \$261.2 million referendum question because it was viewed as the **best long-term, comprehensive solution**. In addition, the **new construction option will be significantly less disruptive to student learning**, compared to renovating an existing building.

DISTRICTS ARE NOT FUNDED THE SAME

Maximum Funding (taxing authority) Comparison
Waukesha County School Districts (2023-24)

District	Funding limit / student / year	Funding limit / student x 2,000 students
Kettle Moraine	\$12,708	\$25,416,000
Elmbrook	\$12,532	\$25,064,000
New Berlin	\$11,984	\$23,968,000
Menomonee Falls	\$11,756	\$23,512,000
Hamilton	\$11,410	\$22,820,000
Pewaukee	\$11,130	\$22,260,000
Oconomowoc	\$11,037	\$22,074,000
Muskego	\$11,000	\$22,000,000
Waukesha	\$11,000	\$22,000,000
Mukwonago	\$11,000	\$22,000,000
Arrowhead HS	\$11,000	\$22,000,000

ARROWHEAD IS FALLING BEHIND



AHS



OAK CREEK SD



AHS

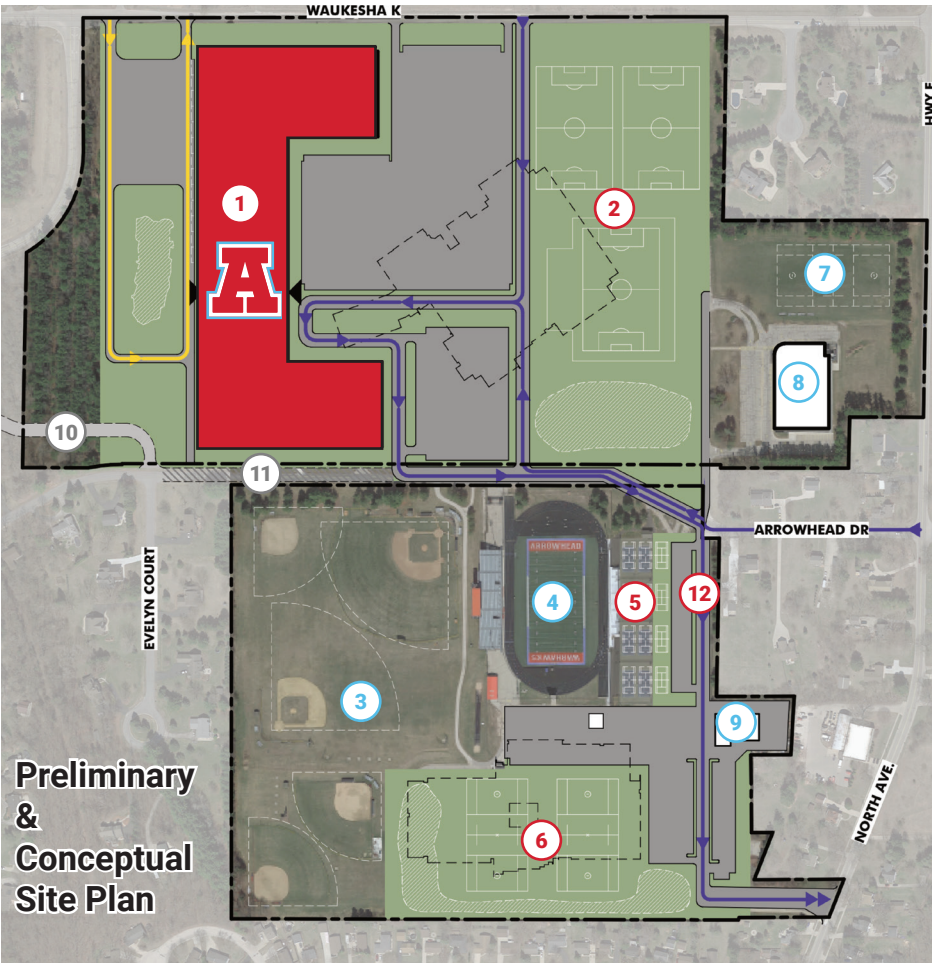


OCONOMOWOC SD

ARROWHEAD HIGH SCHOOL REFERENDUM 2024: SOLUTION



PROPOSED NEW ARROWHEAD HIGH SCHOOL



KEY

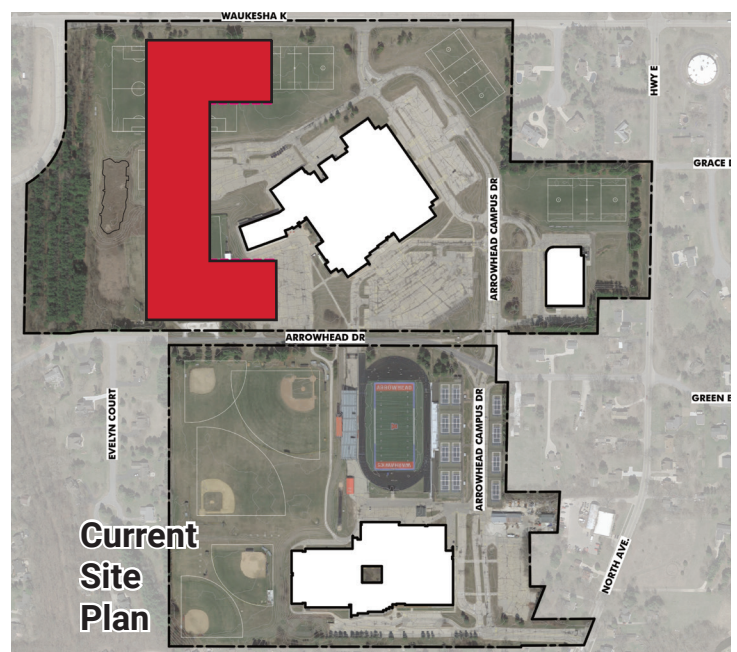
New # Existing # Potential

- 1 New 2-3 story high school
- 2 New soccer stadium and practice fields
- 3 Existing softball and baseball fields
- 4 Existing football stadium
- 5 New and existing tennis courts
- 6 New lacrosse fields
- 7 Existing field hockey field
- 8 Existing Mullett Ice Arena
- 9 Existing maintenance building
- 10 Potential extension of Evelyn Ct.
- 11 Potential road closure
- 12 Relocated Arrowhead Drive
- Access drive/parking
- Stormwater control
- Bus pick-up/drop-off
- Student pick-up/drop-off
- Demolished existing building
- Building entry

If approved by voters on November 5, the proposed 555,000-square-foot high school will be constructed on the current Arrowhead site and include:

- capacity for 2,000+ students;
- enhanced safety and security;
- flexible classrooms and labs with advanced technology and collaboration spaces;
- enhanced efficiencies through elimination of redundant spaces;
- an 8-lane swimming pool;
- a 1,000-seat auditorium; and
- an indoor space for academics, co-curriculars, and community programming.

The existing North and South buildings would remain open during the construction of the new high school.



ARROWHEAD HIGH SCHOOL REFERENDUM 2024



Arrowhead High School is aging. Arrowhead's South building dates back **nearly 70 years**.

The original North building was constructed **55 years ago**.

There hasn't been a major investment in Arrowhead's facilities **in 25 years**.

Meanwhile, nearby districts are investing in their school facilities.

WHAT WILL BE ON THE NOVEMBER 5 BALLOT?

QUESTION 1

\$1.9 MILLION (4 YEARS)

DESCRIPTION: \$1.9 million annually for four years beginning in 2025-26 to fund operational costs. The referendum will replace the school's current \$1.7 million operational referendum, which expires at the end of 2024-25.

Operational funding will be used to attract and retain staff in this competitive market, protect educational programming, keep pace with inflationary cost increases, and fund necessary maintenance and infrastructure needs.

QUESTION 2

\$261.2 MILLION

DESCRIPTION: \$261.2 million to construct a new high school on the current AHS site. The approximately 555,000 square-foot high school will bring AHS under a single roof, including:

- enhanced safety and security;
- elimination of inefficient, duplicate spaces;
- new 8-lane competition pool also for community use;
- 1,000-seat auditorium also for community use;
- indoor space for academic, co-curricular, and community programming;
- flexible classrooms and labs with advanced technology and collaboration spaces; and
- minimal impact on learning activities during construction.

WHY NOW?

Construction costs increase over time	Boost local economy	Expand community access to facilities
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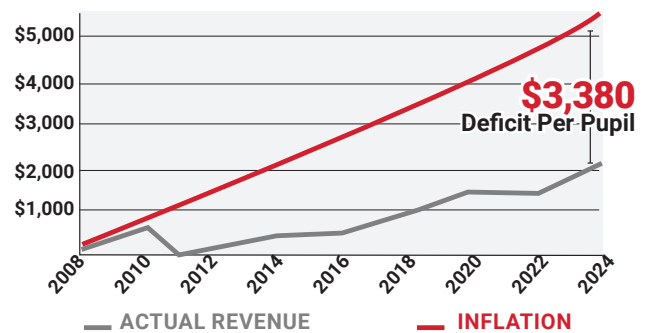
Did you know?

A new school can increase property values by **7-10%**



WHY DO WE NEED A REFERENDUM?

General school district revenue per pupil **lags inflation** by more than **\$3,300 per year** since 2009.



Source: Kava, Russ (1/9/23) Legislative Fiscal Bureau Memo

Wisconsin's school funding system forces districts to rely on referenda for operations and significant construction projects.

- **29%** of districts are going to referendum on Nov 5.
- **59%** of districts have gone to referendum in the last two years.
- **84%** of districts have gone to operational referendum since 2000.

WHAT IS THE TAX IMPACT?

QUESTION 1
\$1.9 MILLION/YEAR (4 YEARS)

QUESTION 2
\$261.2 MILLION*

PROPERTY VALUE	PER YEAR	PER MONTH	PER YEAR	PER MONTH
\$100,000	\$2.00	\$0.17	\$191.00	\$15.92
\$300,000	\$6.00	\$0.50	\$573.00	\$47.75
\$500,000	\$10.00	\$0.83	\$955.00	\$79.58

*Estimated equalized tax impact over previous year. Assumes 20-year borrowing, an interest rate of 4.25-4.5%, and equalized property valuation growth of 1.5%.

VOTE NOVEMBER 5!

Contact your municipal clerk or visit **MyVoteWI.gov** for more information on registering to vote or locating your polling place.

